



Item 131

**ORDINANCE No. 49
OF THE RECTOR OF THE UNIVERSITY OF WARSAW**

of 29 April 2026

**on days off work in 2026
for the employees of the University of Warsaw**

Pursuant to Article 23, section 1 of the Act of 20 July 2018, the Law on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended), it is ordered as follows:

§ 1

1. For the employees who are not academic teachers, the following days, in addition to Sundays, shall be days off work in 2026:

- January: 1, 2, 3, 5, 6, 10, 17, 24, 31;
- February: 7, 14, 21, 28;
- March: 7, 14, 21, 28;
- April: 4, 6, 11, 18, 25;
- May: 1, 2, 4, 9, 16, 23;
- June: 4, 5, 6, 13, 20, 27;
- July: 4, 11, 18, 25;
- August: 1, 8, 14, 15, 22, 29;
- September: 5, 12, 19, 26;
- October: 3, 10, 17, 24, 31;
- November: 7, 11, 14, 21, 28;
- December: 5, 12, 19, 23, 24, 25.

2. The following days: 2 and 5 January 2026 (Monday and Friday) and 5 June 2026 (Friday) shall be designated as days off work to be made up for on a date agreed with the head of the organisational unit in which an employee performs their duties within the meaning of § 114 of the UW Statute; the head of the organisational unit may designate another day off work if necessary.

3. 14 August 2026 (Friday) shall be designated as a day off work to compensate for the public holiday of 15 August 2026 (the Assumption of the Blessed Virgin Mary) which falls on Saturday.

4. 23 December 2026 (Wednesday) shall be designated as a day off work to compensate for the public holiday of 26 December 2026 (the Boxing Day) which falls on Saturday.

§ 2

4 May 2026 shall be designated as a day off work (Rector's Day) for the academic teachers and the employees who are not academic teachers.

§ 3

Ordinance No. 167 of the Rector of the University of Warsaw of 27 October 2025 concerning public holidays in 2026 for employees who are not academic teachers is hereby repealed (UW Monitor of 2025, item 384, as amended).

§ 4

The Ordinance enters into force on the day of signing.

Rector of the University of Warsaw:
A. Z. Nowak