



Item 320

**ORDINANCE No. 142
OF THE RECTOR OF THE UNIVERSITY OF WARSAW**

of 1 September 2025

**on the appointment of the Rector's Team for Counteracting Hate Speech and
Hate at the University of Warsaw**

Pursuant to § 36, section 2, point 12 of the Statute of the University of Warsaw (UW Monitor of 2019, item 190, as amended), it is hereby ordered as follows:

§ 1

A Rector's Team for Counteracting Hate Speech and Hate at the University of Warsaw is hereby appointed, hereinafter referred to as the "Team".

§ 2

The Team shall be composed of:

- 1) mgr Elżbieta Felkner – Ombudsman's Team;
- 2) mgr Paulina Górnicka – Ombudsman's Team;
- 3) mgr Anna Martin-Grędzińska – Equal Opportunities Chief Specialist;
- 4) mgr Dominika Huczak – Faculty of Economic Sciences;
- 5) dr hab. Monika Kaczmarek-Śliwińska, prof. ucz. – Faculty of Journalism, Information and Book Studies;
- 6) mgr Agata Kapica – Human Resources Office;
- 7) mgr Miriam Kołak – University Volunteer Center;
- 8) mgr Agnieszka Kościelniak-Osiak – University of Warsaw Library;
- 9) mgr Katarzyna Kucharska – University Volunteer Center;
- 10) mgr Daiwa Maksimowicz – Press Office;
- 11) mgr Magdalena Miksa – acting Academic Ombudsman;
- 12) dr Anna Modzelewska – Press Spokesperson;
- 13) mgr Sławomir Obliński – acting Director of Security Affairs;
- 14) dr Aleksandra Winiarska – Faculty of Applied Social Sciences and Resocialisation;

- 15) dr Tatiana Witkowska – Center for Cooperation and Dialogue of the University of Warsaw;
- 16) mgr Agata Wrona – Psychological and Counselling Services Centre;
- 17) mgr Kamil Frankowski – a representative of the Doctoral Students' Self-Governing Body of the University of Warsaw;

18) Zuzanna Bastek – a representative of the Students' Self-Governing Body of the University of Warsaw

§ 3

The objective of the Team is to develop recommendations for counteracting undesirable phenomena such as hate speech and hate at the University of Warsaw, the development of a proposal for a rapid response procedure and regulatory amendments condemning hate speech and hate in the academic community, as well as the dissemination of information concerning manifestations of both phenomena in the public space.

§ 4

The meetings of the Team may be attended by invited guests.

§ 5

The Team is appointed for an indefinite period.

§ 6

The Ordinance shall enter into force on 1 October 2025.

Rector of the University of Warsaw: *A. Z. Nowak*