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Item 403

**RESOLUTION NO 5  
OF THE UNIVERSITY COUNCIL OF THE UNIVERSITY OF WARSAW**

of 18 December 2019

**on the procedure of selecting candidates for the position  
of the Rector for the 2020-2024 term**

Pursuant to Article 18 paragraph 1 item 5 of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws, item 1668, as amended) the University Council of the University of Warsaw resolves as follows:

§ 1

1. The selection of the nominee(s) for the position of the Rector of the University of Warsaw by the University Council will be carried out as an open process.

2. This process will consist of the following steps:

- 1) call for applications;
- 2) selection of candidates to be invited for interviews with the Council;
- 3) interviews with the selected candidates;
- 4) nomination of the candidates for the position of the Rector of the University of Warsaw.

3. Information about opening the call for applications will be published on the University of Warsaw website. This information will include:

- 1) formal requirements for the position of the Rector (as in Article 30 of the Statute of the University of Warsaw; UW Monitor 2019, item 190);
- 2) list of documents and information to be provided by the candidates;
- 3) the deadline for applications and information on the submission procedure.

4. The University Council will take the following criteria into consideration:

- 1) formal eligibility for the Rector position;
- 2) proven track record of high-level scientific achievements;
- 3) proven track record of leadership and management of academic or research institution(s);
- 4) knowledge of the present strategic and operation matters concerning the University of Warsaw;
- 5) knowledge of the science and higher education system in Poland;
- 6) strategic vision for the University of Warsaw;
- 7) fluent command of Polish and English.

5. Based on analysis of the documents and interviews, the University Council will nominate candidate(s) for the position of the Rector of the University of Warsaw.

§ 2

The resolution shall enter into force on the date of its enactment.

Chairperson, University Council of the University of Warsaw:  
*J. M. Bujnicki*